

CITY OF CHEVIOT
STATE OF OHIO

ORDINANCE NO. 16 - 6

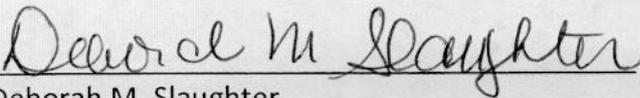
TO ADJUST THE RATE OF PAY FOR CERTAIN NON-UNION CITY EMPLOYEES, AND TO DECLARE AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CHEVIOT, STATE OF OHIO, TWO-THIRDS OF ALL MEMBERS THEREOF CONCURRING, THAT:

Section 1. The Safety-Service Director, the Fire Chief, the Police Chief, the Public Works Superintendent, the Clerk of Courts, the Administrative Assistant, the Assistant Auditor, the Deputy Tax Commissioner, the full-time Tax Clerk, the part-time File Clerk, the Fieldhouse Custodians, the part-time Public Works employees, the Harvest Home Custodian, the Pool Manager, the Pool Co-Manager, and the Pool Life Guards shall have their salaries and rates of pay adjusted in accordance with schedule attached hereto and made a part hereof as Exhibit A.

Section 2. The pay adjustments enumerated in Exhibit A shall be retroactive to all work performed on or after May 1, 2016

Section 3. This ordinance shall be an emergency measure for the health, safety, and welfare of the citizens of Cheviot and shall take effect immediately. The emergency is necessary in order to adjust the city's rate of pay to reflect market conditions and cost of living increases at the earliest possible time.


Deborah M. Slaughter
President of Council

July 5, 2016

Date passed

Samuel D Keller

Samuel D. Keller
Mayor

7/5/16

Date approved

Attest:

APPROVED AS TO FORM:

Mark G. Waters

MARK G. WATERS
LAW DIRECTOR

Jenny M. Eilermann

Jenny M. Eilermann
Clerk of Council

CERTIFICATION OF PUBLICATION

I, Jenny M. Eilermann, Clerk of the Council of the City of Cheviot, Ohio, hereby certify that the foregoing ordinance, or a succinct summary, was published in the *Western Hills Press*, a newspaper of general circulation in the City of Cheviot, Ohio, in accordance with Section 731.21 of the Ohio Revised Code, on the following dates :

- 1) July 7-13, 2016, and
- 2) 7-20, 2016.

Jenny M. Eilermann

Jenny M. Eilermann
Clerk of Council

EXHIBIT A

Position	Yrs. W City	Current salaries	2016	2017	2018
SSD	36	\$83,313.76	\$89,978.86	\$93,578.02	\$97,321.14
Fire Chief	27	\$76,639.68	\$82,770.85	\$86,081.69	\$89,524.96
Police Chief	29	\$76,639.68	\$82,770.85	\$86,081.69	\$89,524.96
PW Superintendent	19	\$65,270.40	\$70,492.03	\$73,311.71	\$76,244.18
Clerk of Courts	12	\$41,837.12	\$43,928.98	\$45,246.85	\$46,604.25
Admin Assistant	1	\$32,976.06	\$34,624.86	\$35,663.61	\$36,733.52
Assistant Auditor	10	\$32,976.06	\$38,624.86	\$39,783.61	\$40,977.12
Deputy Tax Commissioner	20	\$32,976.06	\$38,624.86	\$39,783.61	\$40,977.12
Full time Tax Clerk	8	\$23,388.82	\$29,236.00	\$32,240.00	\$36,733.52
Part - Time Employees			2016	2017	2018
			Hourly rate		
			Raise To:		
Part-Time File Clerk		\$8.10 hr	\$9.00	\$9.00	\$9.00
Fieldhouse Custodians		\$8.10 hr	\$9.00	\$9.00	\$9.00
Public works		\$8.10 hr	\$9.00	\$9.00	\$9.00
Harvest Home Custodian		\$425 mth	\$525 mth	\$525 mth	\$525 mth
Pool Life Guard		\$9.00 hr	\$9.00	TBD	TBD
Pool Co-Manager		\$10.50 hr	\$10.50	TBD	TBD
Pool Manager		\$11.50 hr	\$11.50	TBD	TBD